

WORKFORCE PLANNING INSTITUTE

CODE OF CONDUCT OF INSTITUTE MEMBERS

Workforce Planning Institute members are expected to aid the Institute in its endeavours to grow, support and connect the strategic workforce planning community.

Workforce Planning Institute members shall, at all times:

1. Not discriminate against, or bully another member based on gender identity and orientation, age, disability, ethnicity, cultural background or any other reason;
2. Promote the sector and strive to demonstrate the value, importance and ongoing relevance of the emerging profession;
3. Share knowledge, experience and success stories through forums, webinars, video blogs, engaging in social media content, and conferences as far as is practicable and appropriate;
4. Model competent and ethical behaviour, fostering an ethical environment for other members;
5. Act with honesty, objectivity and truthfulness in their words, actions and representations;
6. Not act unlawfully or in any way that would knowingly condone, encourage or assist unlawful conduct by other members;
7. Respect the proprietary nature of information received in the course of their membership (and thereafter) and not disclose confidential information without the express consent of the Institute;
8. Support the Institute's ethos of equal opportunity and non-discrimination and exhibit fair, reasonable and equitable standards of treatment of other members;
9. Commit to maintaining and enhancing their professional knowledge, skills and competence through continuous professional development as far as is practicable and appropriate;
10. Contribute to, and encourage, the learning and development of other members and seek to support the fullest possible growth and development of the profession.

ADVOCACY

CONNECTION

COLLABORATION

REGOGNITION